

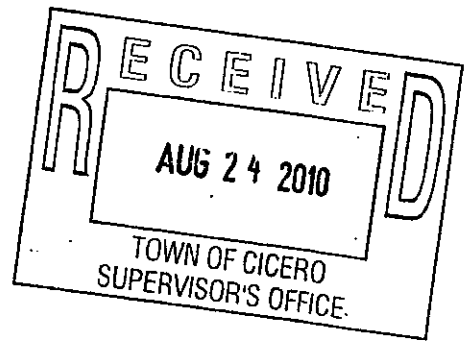
RESPONSE TO
POLICE STUDY GROUP REPORT

August 23, 2010

Prepared by

Joseph F. Snell

Chief of Police



9/2/2010
hand delivered
Tary R-tam attorney
Redacted

Budget Summary

The overall goal of this proposed budget and those presented from 2012-2014 are based on ensuring the same level of proactive service as currently being provided.

1. [REDACTED]
2. [REDACTED]
3. The proposed 2011 budget includes Officer Pennock, although it is anticipated that he will be retired either before the close of 2010 or in early 2011. His disability retirement papers will be sent in 2010. [REDACTED] I have been instructed by the comptroller to include him in the 2011 budget.
4. [REDACTED] will be assigned to a peak hour shift. One Sergeant will be assigned to evenings and the other to days.
5. To continue to reduce overtime as has been done in the last two years will require the hiring of an additional three part time officers during 2010. Over the past three years we have lost part time officers to attrition. The current level, we now employ, does not meet the demands of vacations and personal leave. The department will evaluate future needs with the hiring of part time personnel to supplement full time positions. It is my goal to reduce overtime by 15-20% over the next 3-5 years. Although the budgets show an increase in over time, due to eventual pay increases, it is my goal to make modifications in favor of reductions through greater use of part time personnel.
6. Budget includes purchasing two new patrol units a year. Due to our current aging fleet we should submit the 2011 order in 2010. This will assist in keeping vehicle repairs down for 2011. Through attrition I am going to reduce the department's fleet from nine marked units to seven. Based on the scheduling modifications there will be a minimum of four marked patrol units in the field from 2000-2400 hours daily. By purchasing two patrol units annually will eventually stabilize repair costs and correct vehicle turnover issues.
7. Reduce overtime by utilizing specialty resources from the Sheriff's office, Onondaga County major Felony Unit (local agency resource) or State Police in the area of forensics investigation. We will still require the use of department evidence technicians for smaller investigations that would utilize on duty personnel.

2012-2014 Budget Estimates

Budget Assumptions:

1. [REDACTED]
2. Town does not experience significant residential/retail growth
3. Ability to maintain sufficient part time staffing
4. Sheriff's budget proposal increase in 2011 is 9%
5. Sheriff's budget proposal increase in 2012 is 9%
6. Sheriff's budget estimated increase in 2013 is 6%
7. Sheriff's budget estimated increase in 2014 is 5%

Lawsuit and litigation liability:

1. The report from the police study group does indicate what the total cost has been to the town from litigation settlements from the police department in the past 10 years.
2. In most cases the legal costs are absorbed by the town's insurance carrier.
3. What is the increase to the towns insurance cost over the past ten years. According to our insurance carrier what is the reason for the cost increase?

207c General Municipal Law (Disability for Police Officers and Fireman)

1. The town does receive revenue back from workman's comp on disability cases. Although this payback is not always timely the town needs to become more aggressive in collecting this revenue.
2. Over the past three years the department has learned significantly more about 207-c and future cases will be handled differently. It must be noted that when the current officer went out 2.5 years ago it was brought to the Town Board's attention that they should consult local legal experts in the field. This was not done and the previous Town legal authority was unable to successfully address this.

Data Summary

The data that the committee utilized was obtained from the 911 center. The data is compiled through dispatch records and contains inaccuracies and complex formats. These inaccuracies are generated through improper clearing codes and locations not patrolled by the town of Cicero Police department (such as Rt. 81 & Rt. 481). I spoke with David Kirk on several occasions regarding the data to assist him in interpretation. The raw data he obtained needed extensive modification in the redacting of non-related information (including duplicate reference numbers). Having no experience in this field he struggled with what information needed to be redacted and included.

Below is specific crime data retrieved through the CNYLEADS system. This system contains the actual crime reports submitted by all agencies in Onondaga County other than the State Police (do not participate in the CNYLEADS system). Other non-crime data is obtained through Onondaga County IT. This data is used by to prepare monthly reports. This data is reliable as what 911 provided to the committee is conflicted with coding errors.

Crime data 2008-2010 (to date) for Cicero Police Department and Onondaga County Sheriff's Office. This data was obtained from the CNYLEADS database. It is the policy of both agencies to complete a written investigation report on all reported crimes.

	2008			2009			2010			
	Cicero	OCSO	% Cicero	Cicero	OCSO	% Cicero	Cicero	OCSO	% Cicero	Total % Cicero
Burglary	68	20	77%	70	21	77%	34	5	87%	79%
Criminal Mischief	158	17	90%	128	21	86%	110	17	87%	88%
Larceny	380	62	86%	441	83	84%	260	41	86%	85%
Total Investigation Reports	1113	316	78%	1132	312	78%	706	173	80%	79%

The data shows that the Cicero Police handles 79% off all reportable incidents in the town of Cicero. The table also shows that for the most frequent criminal investigations the Cicero Police Department handles 84% of reportable incidents.

Response Times – Cicero Police Department

I have attached the dispatch to arrival times for April 2010 and June 2010. A multi-year calculation is not useful especially when we are dealing with now. This data is to represent real time information. Historical data is not useful when dealing with response times. This has been the same situation that fire and EMS are currently going through. Priority 1 calls are crimes in progress. Priority 2 calls are those that require quicker response but are not emergencies. Priority 3 calls are general response calls that require normal response and can be held if necessary. What is not taken into consideration is the number of calls Cicero handles as opposed to the State and OCSO. Cicero officers are handling calls at a 2:1+ ratio compared to the other agencies. This information makes a significant difference on how response times should be interpreted. Number of calls and number of personnel are just two variables that greatly affect response times over a multi-year approach. The most important factor is the average response time to Priority 1 complaints at the current time.

Cicero PD - Priority calls (crimes in progress) - 2.35 minutes average

Proactive Community Policing

The committee report does not accurately depict qualitatively the Cicero Police department's community policing program. The Cicero Police Department is committed to the highest ideals of community policing. This has been demonstrated by our ongoing commitment to communicate with our residents. Our e-policing program reaches over 1600 households. Over the past several years we have held community meetings throughout the town to address local concerns. Last fall we held a community meeting in Brewerton where over 75 residents turned out to discuss youth problems in the neighborhoods. As a result, we designed a strategic plan and over the following two months reduced the reported problems by 80%. We have established several neighborhood watch programs in conjunction with Onondaga County Neighborhood Watch program. In the last three years we have received two awards from the Onondaga County Neighborhood Watch for our community policing efforts. Our department was nominated for a national Award submitted by the Onondaga County Neighborhood Watch.

We have an aggressive program that addresses traffic issues on town roads. When problems are identified through the residents we immediately distribute a traffic enforcement form that requires officer to conduct

traffic enforcement in the assigned area. When emails from residents are received through our e-policing program pertaining to community problems they are distributed to the patrol section. This program has resulted in the arrest and resolution of several problems in the community. Because of our use of part time officers we are able to assign additional patrol units where needed.

In 2009 the VIPS conducted over 1200 residential vacation home checks as well as other business/town property checks. Although OCSO promotes a similar program I would suggest that this be evaluated to demonstrate its effectiveness.

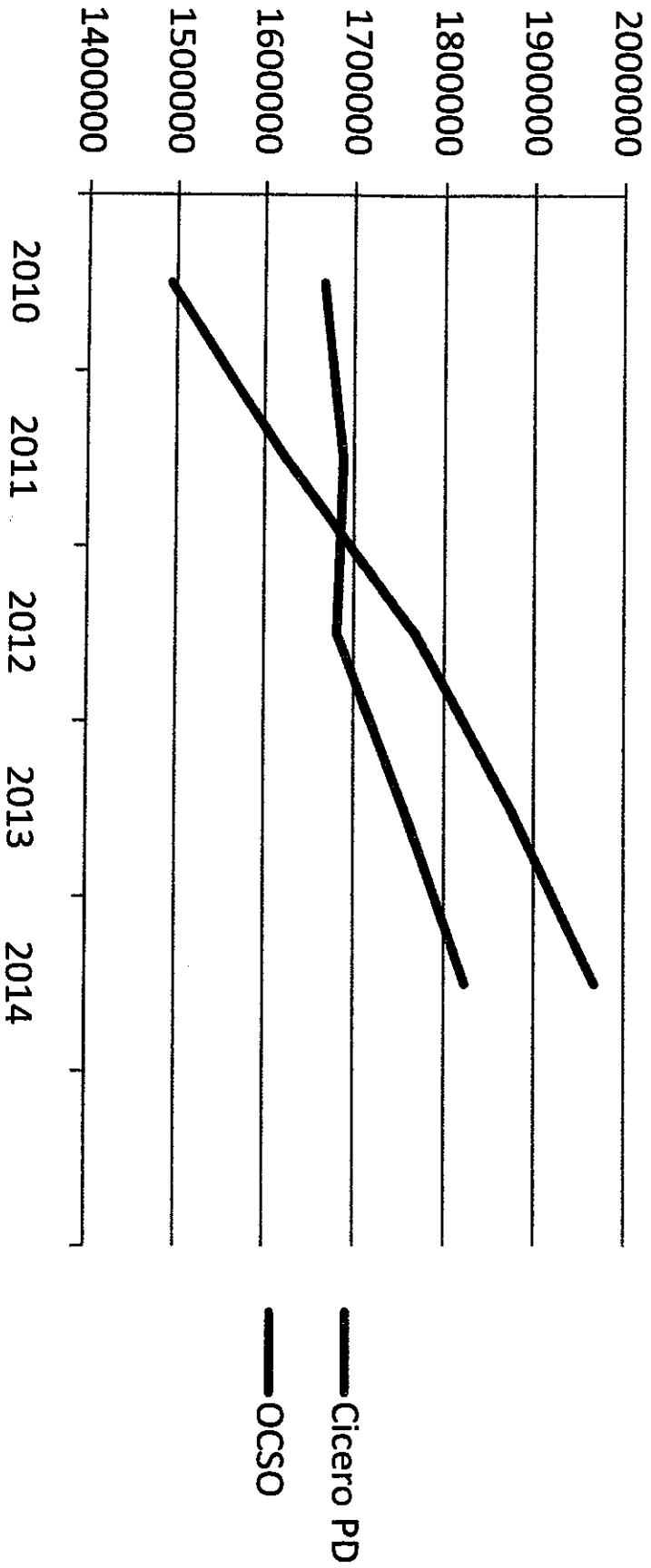
Our bike patrols are assigned to specific areas of the town during the summer months. Two patrol officers are assigned to share these responsibilities with their patrol duties.

Our local location and open door policy has provided the residents with a direct line to the department's leadership. This has provided hundreds of residents over the past 15 years with the ability to communicate their concerns directly with the Chief of Police and other members. The current OCSO proposal requires that patrol units will respond from the North Station in the Town of Salina.

Our direct focus is on community problems. We have been successful in improving the quality of life of our residents through our aggressiveness in addressing minor issues and problems. We are constantly scanning service calls and identifying quality of life (egging, criminal mischief, youths congregating) problems as they are presented. Once a problem is identified a plan is implemented to prevent future occurrences. This was successful this summer in the central Cicero area. Arrests were made, several teens returned home and increased patrols significantly reduced the problems.

I apologize for the brevity of this report but I had only five to respond.

2010-2014 Budget Comparison Cicero PD vs. OCSO



Cicero Police Department
2011 Proposed Budget

	2011	
Includes Officer Pennock	13 officers	
Personnel Costs	\$ 1,072,943.00	No % Pay Inc.
Fringe benefits	\$ 136,263.76	12.70%
Retirement	\$ 174,842.23	18%
Health	\$ 97,839.70	15%
Dental	\$ 7,000.05	15%
Total Personnel	\$ 1,488,888.74	
Equipment	\$ 52,500.00	
Contractual	\$ 146,443.00	0%
Total Cicero Budget	\$ 1,687,831.74	
OCSO Proposal	\$ 1,624,217.00	
	\$ 63,614.74	

Cicero Police Department
2012 Estimated Budget

	12 officers	
Personnel Costs	\$ 1,061,332.03	3% Step Inc. 12.70% 10% 10% 10%
Fringe benefits (.0765)	\$ 134,789.17	
Retirement	\$ 176,299.25	
Health	\$ 90,023.67	
Dental	\$ 6,963.00	
Total Personnel	\$ 1,469,407.12	
Equipment	\$ 65,000.00	
Contractual	\$ 149,371.86	2% inc.
Total Cicero Budget	\$ 1,683,778.98	
OCSO Estimate	\$ 1,767,990.00	
Cost Savings	\$ (84,211.02)	

Cicero Police Department
2013 Estimated Budget

	2013	
	12 officers	Increase
Personnel Costs	\$ 1,101,909.42	3%
Fringe benefits (.0765)	\$ 139,942.50	12.70%
Retirement	\$ 194,986.97	10%
Health	\$ 96,325.33	10%
Dental	\$ 7,311.15	10%
Total Personnel	\$ 1,540,475.37	
Equipment	\$ 65,000.00	
Contractual	\$ 153,852.13	3%
Total Cicero Budget	\$ 1,759,327.50	
OCSO Estimate	\$ 1,874,069.40	6%
Est. Cost Savings	\$ (114,741.90)	

Cicero Police Department
2014 Estimated Budget

	2014	
	12 Officers	Increase
Personnel Costs	\$ 1,136,005.80	3%
Fringe benefits (.0765)	\$ 144,272.74	12.70%
Retirement	\$ 215,850.58	10%
Health	\$ 103,068.10	10%
Dental	\$ 7,676.71	10%
Total Personnel	\$ 1,606,873.93	
Equipment	\$ 70,000.00	
Contractual	\$ 156,929.17	2%
Total Cicero Budget	\$ 1,833,803.10	
OCSO Proposal	\$ 1,967,772.87	5% increase
Est. Cost Savings	\$ (133,969.77)	